

Abstract

The main objectives of the the study are to determine the level of satisfaction with retirement and the factors affecting satisfaction of the retired government officials of Education ministry.

To achieve the object thes 194 retired government officials of the Education ministry were selected and questionnaire were employed to collect the data for the study. Finally the analysis of the data was performed with it help of the Chi-square . It was found that the majority of the retired government officials were "highly satisfied" with their retirement whereas the minority of the retired government officials were "moderately" satisfied with their retirement.

As to the hypothesis testing, the analysis reveals the following:

- 1) Sex is not related to retirement satisfaction.
- 2) Retired government officials with older age is likely to have more satisfaction with retirement than the officials with younger age.
- 3) Marital status is not related to retirement satisfaction.
- 4) Education is not related to retirement satisfaction.
- 5) Those retired officials with previous high positions are likely to be more satisfied with their retirement than the retired officials with low positions.

6) The retired officials experiencing a longer period of retirement are likely to be less satisfied than the retired officials experiencing a shorter period of retirement.

7) Income is not related to retirement satisfaction.

8) More religious retired officials are likely to be satisfied with retirement than less religious officials.

9) The retired officials actively engaged in family activities are likely to be more satisfied with their retirement than officials with passively engaged in family activities.

10) The retired officials with greater involvement in social activities are likely to have more satisfaction with retirement than the officials with less involvement social activities.

11) The retired officials with hobbies are likely to have more satisfaction with retirement than the officials without hobbies.