

Abstract

This thesis studies in Factors Determining of Professionals Commitment : A case study of Police for Crime Suppression at Police Station. The objectives of this thesis is to study level of professional commitment and factors determining those levels.

The study hypothesizes that it has 3 main groups of factors which influence the professional commitment in this organization. That is personal factors , social psychological factors and organizational structure factors. This study collected data from 675 the police for crime suppression in 36 police station by the questionnaire. The samples are divided in 2 groups , that is 226 persons in commissioned officer and 449 persons in noncommissioned officer. The following statistical technique to analyze data , frequencies percentage means standard deviation and Chi-square.

The study discovers that : a level of professional commitment 38.1% of the sample has high level , medium level 25.5 and low level 36.4%. The study discovers that a significant factors which related to the professional commitment from 3 factors : personal factors are supplementary occupation and citation , social psychological factors are organizational commitment , job satisfaction and role ambiguity and organizational structure factors are stridency of the regulation.